

GOVERNMENT OF MANIPUR
DIRECTORATE OF EDUCATION(SCHOOLS)
(Administrative Section)

NOTIFICATION

Imphal, the 22nd July, 2024

No.AO/272/UPT/2024-DE(S): In pursuance of the Letter No. 1/12/19-RR/DP dated 24th April, 2019 of Department of Personnel and Administrative Reforms, Government of Manipur and guidelines of NCTE issued from time to time, a draft Recruitment Rules for the post of Upper Primary Teachers in the Department of Education (S), Manipur is uploaded in the official website of the Directorate of Education (S), Manipur i.e. www.manipureducation.gov.in.

Claims and objections, if any, may be submitted in writing with supporting documents on or before 20th August, 2024 to the office of the undersigned.



(Soraisham David Singh)

Senior Administrative Officer

Directorate of Education(S), Manipur.

Copy to:

1. Commissioner of Education(S), Government of Manipur.
2. Director of Education(S), Manipur
3. Addl. Director of Education-S(Hills/Valley), Manipur.
4. Relevant File.

Form to be filled by the Appointing Authorities/Head of Department while forwarding proposals to the Department of Personnel & Administrative Reforms (Personal Division) and MPSC for framing Recruitment Rules:

1	(a)	Name of the post (s)	Upper Primary Teacher	
	(b)	Name of the Department	Department of Education (Schools)	
	(c)	Number of post (s)	Posts to be created	
	(d)	Scale of pay	L-7, L-8 (Sr. Scale after 12 years of regular service in the Grade) L-9 (S.G Scale after 12 years of regular service in Sr. Scale at 10% of the No. in Sr. Scale)	
	(e)	Classification and services to which the post(s) belongs :	Group-B G.C.S	
	(f)	Ministerial or Non-Ministerial	Non-Ministerial	
2	Appointing Authority		Directorate of Education(S), Govt. of Manipur.	
3	Duties of the posts in detail		To perform the duties of a teacher for Classes VI-VIII	
4	Describe briefly the method(s) adopted for filling the post(s) hitherto.		NA	
5	Method of Recruitment proposed :		50% by Direct Recruitment & 50% by Promotion.	
6	If promotion is proposed as a method of recruitment			
	(a)	Designation and number of the post(s) proposed to include in the field of promotion	Primary Teacher & 50% of total vacant posts	
	(b)	Number of years of Qualifying service proposed to include in the field of promotion	5 years of regular service in the feeder grade	
	(c)	Percentage of vacancies in the grade proposed to be filled by promotion	50%	
	(d)	Reasons for proposing the percentage in (c) above	N.A.	
	(e)	Have recruitment rules been framed for the post(s) proposed in the field of promotion. If framed in consultation with the commission, please quote Commission's ref. No. If consultation with the Commission was not required, please attach a copy of rules framed.	Yes, the recruitment rules have been framed for the post proposed in the field of promotion. A copy of Rules is attached.	
	If recruitment rules were not framed for the post(s) in the field of promotion:			
	(f)	(i)	Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods:	NA
		(ii)	Please state briefly the educational qualification possessed by the person(s) in the field of promotion.	NA
	(g)	(i)	Is the promotion to be made on selection or non-selection basis	Selection Basis
(ii)		Reasons for the proposal (i) above.	NA	
(h)	If a D.P.C exists, what is the composition?		Class-II D.P.C	

7	If promotion is not proposed as a method, please state why is not considered desired/possible/necessary	N.A
If direct recruitment is proposed as a method of recruitment, please state -		
(a)	The percentage of vacancies proposed to be filled by direct recruitment :	50% of total vacant posts
(b)	(i) Age for direct recruits :	As notified in Manipur Gazette from time to time
	(ii) Is age relaxed for Govt. servants	Yes
8	(c) Educational and other qualifications required for direct recruits. It may please be noted that the essential qualification prescribed are relaxable at Commission's discretion in case of candidates otherwise well qualified:	<p>a) Graduation and 2-year Diploma in Elementary Education (by whatever name known) recognised by NCTE. OR At least 50% marks either in Graduation or Post Graduation and Bachelor in Education (B.Ed.) recognised by NCTE. OR Graduation with at least 45% marks and 1-year Bachelor in Education (B.Ed.), in accordance with the NCTE Recognition Norms and Procedure) Regulations issued from time to time in this regard. OR Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor in Elementary Education (B.El.Ed.) recognised by NCTE. OR Senior Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc.Ed. or B.A. Ed./B.Sc.Ed recognised by NCTE. OR Graduation with at least 50% marks and 1-year B.Ed. (Special Education) recognised by RCI. OR Post-Graduation with a minimum 55% marks or equivalent grade and three-year integrated B.Ed.-M.Ed. recognised by NCTE. AND</p> <p>b) Pass in Teacher Eligibility Test (Paper-II), to be conducted by the appropriate Government in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>Provided that minimum percentage of marks in Graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July, 2011.</p> <p>Training to be undergone: A Person with or B.Ed. (Special Education) qualification shall undergo, after appointment, an NCTE recognized 6-month Special Programme in Elementary Education.</p>



	(d)	Has the post been advertised by the Commission in the past, please quote Commission's reference number.	No
9		If direct recruitment is not proposed as a method, please state why it is not considered desirable/possible/necessary.	N.A.
10	(i)	If promotion and direct recruitment are both proposed as method of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotees	YES
	(ii)	If not, to what extent are the educational qualifications proposed to be relaxed in case of promotees	NA
11	(a)	Is deputation/transfer proposed as a method of recruitment? If so, please state clearly whether deputation or transfer or both are proposed.	N.A.
	(b)	The percentage of vacancies proposed to be filled by this method	N.A.
	(c)	The name of the posts or grades or services etc. from which deputation/transfer is proposed	N.A.
12		If any of the methods proposed fails by what method are such vacancies proposed to be filled?	N.A.
13		Special circumstances, if any other than those covered by the rules, in which the Commission may be required to be consulted.	N.A.
14		If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference etc.	N.A.
15		Name, address and telephone numbers of the Department's representatives with whom these proposals may be discussed if necessary for clarification/early decision.	Deputy Secretary (Education/S), Government of Manipur.

Imphal,
The July, 2024.

(L. Nandakumar Singh)
Director of Education(S),
Government of Manipur



RECRUITMENT RULES FOR THE POST OF UPPER PRIMARY TEACHERS IN THE DEPARTMENT OF EDUCATION (SCHOOLS), GOVERNMENT OF MANIPUR.

MPSC FORM NO.8

1	2	3	4	5	6	7	8	9					
Designation of post	No of posts)	Classification	Scale of pay	Whether selection or non-selection post	Age for direct recruits	Educational and other qualification required for direct recruits	Whether age & educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruit or by promotion/ deputation/ transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer grades from which promotion/ deputation/ transfer to be made	If a DPC exists what is its composition	Circumstances in which MPSC is to be consulted in making recruitment	
Upper Primary Teacher	Posts to be created	Group B G.C.S	L-7, L-8 (Sr. Scale after 12 years of regular service in the Grade) L-9 (S.G. Scale after 12 years of regular service in Sr. Scale at 10% of the No. in Sr. Scale)	Selection	Lower age limit - 18 (eighteen). Upper age limit - 38 (thirty-eight) years. (Upper age is relaxable for Govt. servants appointed under the Govt. of Manipur to the extent of the period of continuous service put in the post service and by 5 years for SC/ST candidates and by 3 years for OBC candidates and a Govt. servant who belongs to SC/ST will get the facility admissible to a Govt. servant in addition to the relaxation admissible to SC/ST candidates)	<p>a) Graduation and 2-year Diploma in Elementary Education (by whatever name known) recognised by NCTE OR At least 50% marks either in Graduation or Post Graduation and Bachelor in Education (B.Ed.) recognised by NCTE OR Graduation with at least 45% marks and 1-year Bachelor in Education (B.Ed.) in accordance with the NCTE Recognition Norms and Procedure) Regulations issued from time to time in this regard OR Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor in Elementary Education (B.El.Ed.) recognised by NCTE OR Senior Secondary (or its equivalent) with at least 50% marks and 4-year B.A./B.Sc.Ed. or B.A.Ed./B.Sc.Ed recognised by NCTE OR Graduation with at least 50% marks and 1-year B.Ed. (Special Education) recognised by RCI OR Post Graduation with a minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed recognised by NCTE AND</p> <p>b) Pass in Teacher Eligibility Test (Paper-II), to be conducted by the appropriate Government in accordance with the guidelines framed by the NCTE for the purpose Provided that minimum percentage of marks in Graduation shall not be applicable to those incumbents who had already taken admission to the Bachelor of Education or Bachelor of Elementary Education or equivalent course prior to the 29th July 2011 Training to be undergone: A Person with or B.Ed. (Special Education) qualification shall undergo after appointment, an NCTE recognised 6 month Special Programme in Elementary Education</p>	Only Educational Qualification prescribed for Direct Recruits will apply in case of promotees	2 (two) Years a) 50% by Direct Recruitment b) 50% by Promotion	Promotion From amongst the Primary Teachers who have 5 years of regular service in the grade and possesses minimum qualification as defined in column 7.	Class-II DPC	As required under MPSC (Exemption from Consultation Regulation - 1972)		

