# GOVERNMENT OF MANIPUR DIRECTORATE OF EDUCATION (S)

No. 40/1-9/2018-ED(S/V)Pt-II

Imphal, the 22 November, 2023

To

All the ZEOs/DDOs/Nodal Officers/Head of Institutions/SPD,Samagra Shiksha Abhiyan, Education (S) and Joint Director, SCERT, Manipur

Subject:

Submission of Revised Estimates 2023-2024 and Budget Estimates

2024-2025.

### Sir/Madam,

In reference to the Finance Department, Government of Manipur letter No. FBUD-1/2/2023 dated 20/11/2023 (copy enclosed), I am to request all the concerned to submit Revised Estimates 2023-2024 (with details justification) and Budget Estimates 2024-2025 in the given prescribed formats (Annexure-A and Annexure-B for Salary) both in hardcopy(s) as well as softcopy(s) in Excel format should be submitted to Room No. 47 on or before 6<sup>th</sup> December, 2023. The duly signed scanned copy by concerned DDO in pdf format along with soft copy in Excel format can also be submitted through whatsapp No. mentioned below of the following officials of Finance Section of Directorate of Education(S), Lamphel.

Further, it is also requested to all the DDOs to furnish the CTR 22-A (Revised inner) of CMIS for preparation of Budget to the following officials of Finance Section of Directorate of Education(S), Lamphel:

- 1. Peterson Thounaojam- 7005827576
- 2. Heisnam Pulinkanta Singh- 8416000697
- 3. P. Naobi Khuman- 9856164514

Enclosures: As stated above.

Yours faithfully,

(Sanatombi Bachaspatimayum)

Chief Finance Officer
Directorate of Education (S)

Manipur

### Copy to:

- 1. The Director, Education(S), Manipur.
- 2. The Officials concerned, Education(S), Manipur.
- 3. The Chief Finance Officer, SCERT, Manipur.
- 4. Web Admin. [He is requested to upload the letter in the Official website].
- 5. Guard file.

Name of Office :-Head of Account:-

SI. No. Rame of Employees  Sex Design- Date of Level Pay DA  J 2 3 4 5 6 7 8 9									Allowances	ances					
2 3 4 5 6 7 8		Name of Employees	Sex			Level	Basic Pay	DA	HRA		SCA	TA	Gross Amt. (8+9+10+ 11+12)	Gross Amt. MR (if (8+9+10+ any)	Gross Amt. (8+9+10+ 11+12)
	H	3	4	5	6	7	8	9	10	0	0 11		11	11 12	11 12 13
			-												

Expenditure from April, 2023 upto September 2023 :

Signature of DDO

Contact No.

# STATEMENT OF PROPOSAL FOR PAY & ALLOWANCES FOR THE BUDGET ESTIMATES 2024-25

Name of Office :-Head of Account:-

DDO Code No.

		7	7			Г	Т		7		٦
~		-	-	_	L	L	L	1	No.		
128.					L		L	2	EIN		
H. Rulinkomak								3	EIN Name of Employees		
								4	Sex		
								5	Sex Design- Date of Lev- ation Joining el		
								6	Date of Joining		
								7	Lev-		
								8	Basic Pay		
								9	DA		
								10	HRA	Allowances	
								11	SCA	nces	
								12	TA		
								13	10tal Allowances (9+10+11+ 12)	l	
								14	Gross No. of Months (8+13)		
								15	No. of Months		
								16	Amount per annum (14x15)	Total	
								17	MR (if any)		
								18		Bac	
								19	Basic (DA+HRA+SCA+ Pay TA)	Backlog salary/Arrear(if any)	
Grand Total								20	Total (18+19)	(if any)	
								21	required Remarks (16+17+2 (if any) 0)		(Amount in Rupees)
								22	Remarks (if any)		Rupees)

Signature of DDO

Contact No.

# BUDGET CIRCULAR MOST IMMEDIATE

# No. FBUD-1/2/2023 GOVERNMENT OF MANIPUR SECRETARIAT: FINANCE DEPARTMENT (Budget Section)

Imphal, the 20 November, 2023

To

- The Secretary to the Governor, Manipur Raj Bhavan, Imphal
- 2. The Additional Chief Secretaries/ Principal Secretaries/ Commissioners/ Secretaries/ Special Secretaries, Government of Manipur
- 3. The Accountant General (A&E), Manipur, Imphal
- 4. The Secretary, Legislative Assembly Manipur, Imphal
- 5. The Secretary, Manipur Public Service Commission, Imphal

# Subject:- Revised Estimates, 2023-2024 and Budget Estimates, 2024-2025

Sir,

The exercise to prepare Budget Estimates for 2024-25 and Revised Estimates 2023-2024 is being initiated. As such, proposals in respect of the Demands for Grants with which you are administratively concerned are to be sent to the Finance Department in the FORMs and ANNEXUREs appended herewith as early as possible, **but not later than 20**<sup>th</sup> **December, 2023.** For this purpose, the procedure and guidelines contained in the APPENDIX - I are to be strictly adhered to.

- 2. To avoid delays in communication on budget matters, you may designate an officer to liaise with the Budget Section in the Finance Department. The name as well as telephone/mobile Nos./e-mail ID of the nominated officer may please be intimated to the undersigned (Phone no. 8730930320) by message and by email (fdbudget.manipur@gmail.com). It may also be ensured that Budget Estimates and other relevant materials are sent directly to the aforesaid Officer.
- 3. The time and date for discussion with the representatives of the Departments will be intimated separately.
- 4. It is reiterated that the budget estimates and other relevant documents should be submitted through Administrative Departments only. It will be presumed that Administrative Approval for the departmental estimates have been obtained once the same is submitted to Finance Department.

- 5. The above information should be furnished in hard copy as well as in soft form to **fdbudget.manipur@gmail.com**. The signed copy should be properly scanned in pdf format and sent by email. In addition, an **Excel file** (.xlsx format) of the Department's '**Abstract of Estimates**' may be sent by email with **Times New Roman font** and **size 11**, with proper borders and formulas applied. With the introduction of new Object Codes in BE 2024-25, vide Notification No. FBUD-9/9/2023-e-FD dated the 16<sup>th</sup> November 2023 issued by Finance Department, all Departments are requested to submit excel files separately for Revised Estimates and Budget Estimates.
- 6. Statement of allocations for Tribal Sub-Plan (TSP) and Scheduled Caste Sub-Plan (SCSP), Gender Budget Statement and allocation for Welfare of Children are also to be submitted, for which detailed instructions are included in Appendix-I.

### Enclosures: -

- (1) Appendix I: General Procedure and Guidelines to be followed by the Departments in preparation of the R.E. 2023-2024 and B.E. 2024-2025.
- (2) Appendix II: Forms and Annexures (Forms No. I to III and Annexures No. I to VIII).

Yours sincerely,

(Neilenthang Telien) Additional Secretary (Finance)

Government of Manipur

Copy to:-

- 1. Staff Officer to Chief Secretary, Government of Manipur.
- 2. All Heads of Department, Manipur.
- 3. All Special Secretary/ Joint Secretaries/ Deputy Secretaries/ Under Secretaries (FX/FR/FC), Finance department, Government of Manipur.

### APPENDIX - I

General Procedure and Guidelines to be followed by the Departments in framing the Revised Estimates 2023-2024 and Budget Estimates 2024-2025

# 1. Estimates of Expenditure

The basis/ underlying presumptions for preparation of the estimates shall be as follows:

# RE 2023-24/ BE 2024-25

- (a) <u>Salaries & Wages</u>: Salaries & Wages should be estimated based on level of government employment as on 31.10.2023. The additional expenditure to be incurred, if any, should be factored in.
- (b) Non-Salary Expenditure: Total RE 2023-24 proposed by a department should not exceed the BE 2023-24, after accounting for any additional allocation. The BE proposed for 2024-25 should not exceed the RE proposed for 2023-24, in view of the resource constraints. However, internal adjustments between various heads of account can be made. Actual RE/ BE will, however, be decided by Finance Department after considering the overall resource position.
- (c) <u>Central Schemes</u>: Regarding grants under Centrally Sponsored Schemes, RE/ BE may be proposed based on expected receipts from Government of India (GoI), so that there is no difficulty in releasing funds.
- 2. The following measures should continue to be followed:
  - (a) Departments should propose for re-appropriation of funds from other Heads subject to the following:
    - i. Re-appropriation of funds from Revenue to Capital (including Loans and Other) and vice-versa is not permitted.
    - ii. Re-appropriation from savings available under salaries for meeting any other expenditure is not permitted; and
  - (b) No diversion of funds from the State share and funds allocated from State Development and State Share Corpus Funds is permitted.
- 3. The estimates of revenue receipts should be realistic and framed after critical scrutiny of the trends of past and current actuals, policy decisions and other relevant developments (FORM III is meant for Revenue Receipts).
- 4. Precise and cogent explanations for major variations in estimates both between the Budget Estimates 2023-2024 and Revised Estimates 2023-2024, and between the Revised Estimates 2023-2024 and Budget Estimates 2024-2025 are to be provided.

- 5. For proposal under the Object Head code 50 Other charges (Object Code 49 Other Charges, to be adopted from BE 2024-25) which are to be furnished as per ANNEXURE I, Departments should first ensure that there is no other Object Head code existing for the purposes which are proposed for expenditure. The allocation under 49-Other charges for BE 2024-2025 should be proposed at the minimum possible and only for those items (to be clearly specified) for which no separate object codes exist. Sanction will not be agreed by Finance department for a proposal of object code 50- Other charges, (Object Code 49 Other Charges, to be adopted from BE 2024-25), for a purpose for which a separate object code exists.
- 6. The estimates for civil works should be sent to the Chief Engineer of PWD for inclusion in the Department's Demands for Grants. The estimates for "New Works" which have received administrative approval should be arranged in order of priority. The Department concerned, while formulating Budget Estimates for their departmental building programme, should allocate sufficient amounts from the Developmental Expenditure. The Departments should also take into account the works which have already been taken up and are in progress. The ongoing works should be given "Priority".
- 7. The Demands for Grant relating to "Pension and other Retirement Benefits" will be prepared and compiled by the Director (Treasuries and Accounts) in consultation with the Office of the Accountant General, Manipur and forwarded to the Finance Department.
- 8. The Grants-in-aid/ contribution/ subsidies estimates should be shown distinctly (as there are separate object heads of expenditure for grant-in-aid contribution and subsidies). In the case of subsidies, the nature of subsidy, that is, whether it is for concessional rate of interest or price differential for meeting economic loss etc. should be clearly indicated. The detailed information regarding the subsidies may be furnished by the Department in the format in ANNEXURE IV as a separate schedule to be attached in the budget as a part of Medium-Term Fiscal Policy. The detailed information regarding grant-in-aid contribution may be furnished in the format placed as ANNEXURE –II.
- 9. The estimates for Interest Payments, Internal Debt of the State Government, loans and advances from Central Government to be provided under Appropriation No. 2 Interest Payment and Debt Services are to be prepared by the Resource Section and furnished to the Budget Section.
- 10. Estimates for new items should be prepared in FORM–II. In regard to the new schemes/proposals under Committed Expenditure for which provision is included in the budget estimates for the first time, necessary information including basis together with the stage of the schemes, i.e., whether the schemes/proposals have been approved by the competent authority and number and date of reference sanctioning the schemes/proposals should be indicated. In the case of continuing schemes information regarding Developmental Expenditure ceiling, expenditure already incurred, the stage of the scheme and the reasons for delay in progress, if any, should invariably be mentioned in the budget proposals.

- 2 -

# 11. While compiling the Developmental Estimates, special attention should be paid to the following aspects:-

a) There should be separate statements for (i) Centrally Sponsored Schemes and (ii) Externally Aided Projects

The Departments may furnish the details of Centrally Sponsored Schemes (CSS) and Externally Aided Projects (EAP), with amounts sanctioned by the respective Ministries of Government of India during the current year. The amounts so far authorized by Finance Department against Government of India Sanction should be clearly indicated in their Revised Estimates 2023-2024. Amounts likely to be sanctioned by GoI/funding agency during the course of the year but not yet received **may also be furnished to the Finance Department (FD).** If figures of CSS/ EAP are to be enhanced based on new information received from GoI, the matter may be communicated to FD by the **15**<sup>th</sup> **January, 2024**. The amounts so proposed may be based on the Department's proposal already submitted to GoI/funding agency or on the previous year's sanction in case of continuing Schemes.

- b) The matching share to be met from Developmental Expenditure, if any, should clearly indicate the head of account where the state share is to be provided within the approved outlay. **There should be a separate State Share HoA for each CSS**, as per the guidelines laid down by GoI.
- c) It should be ensured that for Centrally Sponsored Schemes, the supporting documents i.e., the sanction order/approval of the concerned Ministry of the Government of India should invariably be enclosed. Care should be taken not to miss the new heads of accounts opened during the year in respect of post budget developments. Departments should ensure that there are separate HoA for General, SCSP and TSP allocation for both Central and State Shares, as per the guidelines issued by the concerned Ministry of GoI, from time to time.
- d) In respect of Developmental Expenditure, the number of Schemes should be identifiable under respective sub-heads corresponding to the Scheme or activity of the Department below the Minor Head concerned represented by the Programme undertaken to achieve the objectives of the function represented by the Major Head.
- 12. It is a mandatory requirement to indicate flow of funds to the local bodies in a separate ANNEXURE to the Budget documents. Accordingly, departments of RD & PR, MAHUD and TA & Hills will submit the details of flow of fund to local bodies in ANNEXURE-V.
- 13. Planning Department shall submit the list of allocation made from the Development Corpus and State Share Corpus while submitting the proposal for their Demand. The Corpus funds shall be exhausted by Planning Department before submission of proposals for RE 2023-24.

# 14. **Gender Budgeting:**

Gender Budgeting is a process of identifying gender specific barriers across all sectors of development. The process of budget planning and preparation provides a critical opportunity to identify, prioritize and address gender concerns in all Departments. Addressing gender issues may require formulation of a specific scheme/ programme for women and girls. However, Departments may make existing schemes/ programmes more gender responsive. Each and every sector and Department has an impact on the lives of women and girls, and so each scheme/ programme should have a gender component.

All Departments shall, therefore, prepare and submit a **Gender Budget Statement** in the prescribed format (ANNEXURE-VI). The Gender Budget Statement is to be prepared in two parts- Part A: reflecting schemes that are 100% targeted towards women and girls and all beneficiaries are women and girls. Part B: pro women and girl allocations- reflecting at least 30% allocations, including schemes in which 30 to 99% allocations are towards women and girls. A format for sex-disaggregated data under Gender Responsive Budgeting is enclosed to be filled up by departments as per the relevant schemes and projects implemented by them.

### 15. **TSP and SCSP**

The allocation by Departments under TSP and SCSP must be indicated in the prescribed format in ANNEXURE-VII. This should clearly indicate the funds earmarked in the Department's Demand for the Tribals and Scheduled Castes in the State. Detailed break-up should be provided.

It has been decided that, to give a clearer picture on the flow of development funds, from BE 2024-25 onwards, the allocation for Tribal Sub-Plan as followed in GoI, will be adopted. For developmental funds - including Departmental Work Programs etc., the funds will have separate HoA for Tribal Sub-plan allocation.

# 16. Allocation for Welfare of Children

The Government is committed to the welfare and development of children under the age of 18 years. A statement reflecting the budgetary provisions of schemes that are substantially meant for the welfare of children is being introduced in the upcoming budget. The provisions in this statement indicate educational outlays, provisions for the girl child, health and provisions for child protection etc. The Departments shall submit the requisite information in the prescribed format (ANNEXURE-VIII).

# APPENDIX – II

# **LIST OF FORMS AND ANNEXURES**

# SI. No.

1.	Abstract of Revised Estimates 2023-2024	
	and Budget Estimates 2024-2025	FORM – I
2.	New Services not included in the Budget Estimates	FORM – II
3.	Receipt Head	FORM – III
4.	Details of Other Charges	ANNEXURE – I
5.	Details of provision on B.E. 2024-2025 and	
	payment of Grant-in-aid to Private Institutions	
	Organizations/Bodies.	ANNEXURE - II
6.	Statement showing guarantees given by the	
	Government and outstanding as on 31st Match 2024	ANNEXURE – III
7.	Subsidies under Committed Expenditure	
8.	Departmental Commercial Undertakings	
9.	Investment in Public Enterprises from Developmental	ANNEXURE – IV
	Expenditure	
10.	Resources of Public Enterprises	
11.	Statement showing the details of flow of funds to	
	Local Bodies	ANNEXURE – V
12.	Gender Budget Statement	ANNEXURE – VI
13.	TSP and SCSP Statement	ANNEXURE – VII
14	Statement of allocation for welfare of children	ANNEXLIRE – VIII

# FORM – I

# ABSTRACT OF REVISED ESTIMATES 2023-2024 AND BUDGET ESTIMATES 2024-2025

Name of Department

Demand No. (Rs. In lakhs)

Major head	: Actuals	: Budget Estimates	RE	VISED ESTIN	MATES		Variation	Variation
Sub-Major Head	for the	for the year	Actuals	Anticipated	Total	Budget	between	between
Minor Head	year	2023-2024	from April	from Oct.	Revised	Estimates	Column	Column
Sub-Head	2022-2023		2023 to	2023 to	Estimates	2024-2025	5 & 14	14 & 15
Detailed Head			Sept. 2023	March 2024	2023-		(+) increase	(+)increase
					2024		(-)decrease	(-)decrease
		H : V : T	H: V: T	H:V: T	H:V:T	T		
1	2	3:4:5	6:7:8	9:10:11	12:13:14	15	16	17
						<del></del>		

N.B. Due to changes in the object code Departments are to provide figures for RE and BE in separate tables. Hence, Column 17 will not be relevant

Note: Figure corresponding to the followings be given at the bottom of each sub-head provided for

- (a) Actuals from April 2023 to September 2023 should include actuals of salary for the month of March, 2023 which is paid in 2023-24.
- (b) Anticipated from October 2023 to March 2024 should exclude anticipated expenditure on salary for the month of March, 2024 since it is to be paid in 2024 -2025.

# FORM – II

# NEW SERVICES NOT INCLUDED IN THE BUDGET ESTIMATES, 2024-2025

Name of the Administrative Department:

Major Head of Account:

Demand No:

		(Rupees in lakhs)
Sub-Head	Budget Estimates, 2024 – 2025	Detailed justification for new items of expenditures proposed for inclusion in the
	Total	Budget for 2024-2025
2	3	4
	Sub-Head 2	2024 – 2025

Total:

# FORM -III

# Budget Estimates, 2024-2025 and Revised Estimates 2023-2024 in respect of Revenue Receipt

Name of Department :-

Major Head:-

(Rs. in lakhs)

			Revised	Estimates 20	22-2023			
Nature of Receipt Indicating Minor Head	Actual 2022-2023	Total	Actual receipt from April 2023 to September 2023	Anticipated from October 2023 to March 2024	Total Revised Estimates 2023 - 2024	Budget Estimates 2024- 2025	Reasons for Variation between Col 6 & 7	Remarks
1	2	3	4	5	6	7	8	9

Signature......
Designation....
Date ......

Note:- The type/service/items of receipts may be indicated invariably to enable the Finance Department to publish a Separate volume. If new rate of taxes/user charges are imposed, the same may be indicated invariably with the expected additional yields from 2024-2025 (B.E.) and 2023-2024 (R.E.)

# ANNEXURE -I

# **DETAILS OF PROVISIONS UNDER "OTHER CHARGES"**

Name of Department

(Rs. in lakhs)

Items (with HoA)	Actuals 2022-23	Budget Estimates, 2023- 2024	Revised Estimates 2023-2024	Budget Estimate 2024-2025	Reasons for variation between columns 3 &	Reasons for variation between columns 4 & 5
(1)	(2)	(3)	(4)	(5)		

Due to changes in object code of Other Charges from OC-50 to OC-49 in BE 2024-25, Departments are to separate tables for RE and BE

# ANNEXURE – II

# DETAILS OF PROVISIONS IN B.E. 2024-2025 FOR PAYMENT OF GRANTS-IN-AID TO PRIVATE INSTITUTION/ORGANISATION/BODIES

Grant No	Sl. No.	Organization receiving	Broad purpose of assistance	Whether recurring/ non- recurring	Whether Committed expenditure or Developmental Expenditure	Actual 2022-2023	B.E. 2023- 2024	R.E. 2023- 2024	B.E. 2024- 2025
1	2	3	4	5	6	7	8	9	10

# ANNEXURE – III

# STATEMENT SHOWING GUARANTEES GIVEN BY THE GOVERNMENT AND OUTSTANDING AS ON 31<sup>ST</sup> MARCH 2024

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# ANNEXURE – IV

- 1. SUBSIDIES
- 2. PROVISION FOR DEPARTMENTAL COMMERCIAL UNDERTAKINGS
- 3. PROVISION FOR INVESTMENTS IN PUBLIC ENTERPRISES UNDER DEVELOPMENTAL EXPENDITURE
- 4. RESOURCE CONTRIBUTION FROM PUBLIC ENTERPRISES TO THE STATE GOVERNMENT

Particulars	2022-2023	2023-2024	2023-2024	2024-2025
(Head of Accounts)	(Actual)	(Budget	(Revised	(Budget
		Estimates)	Estimates)	Estimates)

# ANNEXURE – V

# **GOVERNMENT OF MANIPUR**

NAME OF DEPA	ARTMENT
	BUDGET OF MUNICIPAL COUNCIL/NAGAR PANCHAYAT/
DISTRICT	COUNCILS/ ZILLA PARISHAD/ PANCHAYAT/ DRDA

Demand No. State funded/ CSS

MH	S.M.	MINOR	SH	DETAIL	OBJECT	
Grant	-in-Aid					
						Salary/Wages/TA&DA/Pension/Contingency
						Maintenance of Assets.
						Operation and Maintenance Cost
						Sports and Cultural Activities
						Honorarium/Sitting Fees etc.
						Procurement of Equipment
						Others
						Sub-Total

1. Name of the Scheme						

Revised Estimates 2023-24		Budget Estimates 2024-25			
Hill	Valley	Total	Hill	Total	
2	3	4	5	6	7

# ANNEXURE -VI

# FORMAT FOR FURNISHING INFORMATION ON 'GENDER BUDGETING'

(i) 100% provision towards women

Name of Department:

(Rs. in lakhs)

Items/ Details of	Budget Estimates,	Revised Estimates	Budget Estimate 2024-
scheme (with HoA)	2023-2024	2023-2024	2025

(ii) Pro-women (at least 30% of provision)

Name of Department:

Items/ Details of scheme (with HoA)	Budget Estimates, 2023-2024	Revised Estimates 2023-2024	Budget Estimate 2024- 2025

# ANNEXURE -VII

# FORMAT FOR FURNISHING INFORMATION ON TSP AND SCSP

(i) Scheme under Tribal Sub-Plan

Name of Department:

(Rs. in lakhs)

Items/ Details of scheme (with HoA)	Budget Estimates,	Revised Estimates	Budget Estimate
	2023-2024	2023-2024	2024-2025

(ii) Scheme under SC Sub-Plan

Name of Department:

Items/ Details of scheme (with HoA)	Budget Estimates, 2023-2024	Revised Estimates 2023-2024	Budget Estimate 2024-2025
Scheme (with 110A)	2023-2024	2023-2024	2024-2023

# ANNEXURE -VIII

# FORMAT FOR FURNISHING INFORMATION ON ALLOCATION FOR 'WELFARE OF CHILDREN'

Name of Department:

Items/ Details of scheme (with HoA)	Budget Estimates, 2023-2024	Budget Estimate 2024-2025

# FORMATS FOR THE SEX-DISAGGREGATED DATA UNDER GENDER-RESPONSIVE BUDGETING (FORMAT A, B as per applicability)

# FORMAT A

SEX-D	ISAGGREGA <sup>.</sup>	TED DATA FO	RMAT (For Ben	eficiaries -	oriented schem	nes/program	nmes) FY
Department:							
Name of the Schemes/ Project	Targeted number of Beneficiaries of			Target Achieved		Best Practices followed by the Department in meeting specific needs of women/Any other Remarks on the schemes/projects <sup>1</sup> (Qualitative information)	
1	Female	Male	Others	Female	Male	Others	
2							

<sup>&</sup>lt;sup>1</sup> For instance, is there any enhancement in the unit cost/s for making the scheme more gender-responsive

### FORMAT B

NON-BENEFICIARY-ORIENTED <sup>2</sup> FY						
Department:						
Particulars	Quantitative Sex-Disaggregated Data on projects/ services of the departments <sup>3</sup> (if available)	Qualitative information on projects or services relevant for gender-responsiveness <sup>4</sup>	Best Practices followed by the Department in meeting specific needs of women /Any Other Remarks			

<sup>&</sup>lt;sup>2</sup> Those departments which are not directly beneficiary-oriented; they can look into work plan proposals which may consider accessible infrastructure for women/others, among other plans.

<sup>&</sup>lt;sup>3</sup> If departments have a Sex-Disaggregated Data available, they will need to furnish it in their formats.

<sup>&</sup>lt;sup>4</sup> For instance, is there any enhancement in the unit cost/s for making the services more gender-responsive

Note- Apparently, Gender neutral programmes are not necessarily gender neutral in the impact they have, when seen through gender lens. Hence in sectors like Public Works Department/Engineering Departments, Home, Power, Telecom, Communications, Transport and Industry, etc an exercise may be undertaken to identify the possibility of undertaking initiatives/special measures to facilitiate /improve access to services for women and their active participation in the decision making process at various levels.